

Scottish Negotiating Committee for Teachers

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Dear Sir/Madam

SNCT/14
THE POSITION OF ASSISTANT PRINCIPAL TEACHERS AND
SENIOR TEACHERS AT AUGUST 2003

The Scottish Negotiating Committee for Teachers (SNCT) has agreed the following advice regarding the positions of APTs and STs at 1 August 2003:-

1. All APT and ST posts will cease to exist from 1 August 2003. Postholders will assimilate for salary purposes to a common point on the Chartered Teacher/Principal Teacher scales. Prior to 1 August 2003 each authority will seek to reach agreement with the postholders involved that either:
 - i) they would become substantive Principal Teachers and their posts would be subject to the new job sizing process. The context for consideration of this option will be each Council's assessment of the level of need for PT posts to maintain or improve delivery of the education service; **or**
 - ii) they would relinquish their APT or ST post, assume the role of teacher and be eligible for further progression on the Chartered Teacher scale. As such their duties would be the duties outlined in Annex B of the Agreement for Teacher/Chartered Teacher.
2. In the process of seeking agreement with the postholders involved on the options above, Councils shall take account of the career preferences of these individuals.
3. In the meantime and until 1 August 2003 all Assistant Principal Teachers and Senior Teachers should continue to perform their existing duties.

Yours faithfully

Dan Brown (Employers' Side)
Ken Wimbor (Teachers' Panel)
John Swift (Scottish Executive)

Joint Secretaries

To: Chief Executives
Directors of Education
Directors of Personnel
c.c. Directors of Finance